

**CTS Corporation**  
**Reconciliation of Effective Tax Rate to Full Year Adjusted Effective Tax Rate**  
**(\$ in thousands)**

	2009											
	Q4 YTD			Q3 YTD			Q2 YTD			Q1		
	As reported	Certain items	Adjusted net income	As reported	Certain items	Net income before discrete items	As reported	Certain items	Net income before discrete items	As reported	Certain items	Net loss before discrete item
Pre-tax income / (loss)	\$ (20,414)	\$ (33,153)	\$ 12,739	\$ (28,321)	\$ (33,153)	\$ 4,832	\$ (33,975)	\$ (33,153)	\$ (822)	\$ (36,679)	\$ (33,153)	\$ (3,526)
Tax expense / (benefit)	13,636	11,372	2,264	9,872	8,872	1,000	8,699	8,872	(173)	(1,030)	(205)	(825)
Net (loss) / income	(34,050)	(44,525)	10,475	(38,193)	(42,025)	3,832	(42,674)	(42,025)	(649)	(35,649)	(32,948)	(2,701)
<b>Effective tax rate as reported</b>	<b>-66.8%</b>			<b>-34.9%</b>			<b>-25.6%</b>			<b>2.8%</b>		
<b>Full year 2009 effective tax rate excluding certain items</b>		<b>18%</b>			<b>20.8%</b>			<b>21.0%</b>				<b>23.4%</b>