

**CTS Corporation**

**Reconciliation of Projected Full Year Earnings Per Share to Adjusted Projected Full Year Earnings Per Share**

	Year Ended December 31, 2012(7)	Year Ended December 31, 2011(6)	Year Ended December 31, 2010(5)	Year Ended December 31, 2009(4)	Year Ended December 31, 2008(3)	Year Ended December 31, 2007(2)	Year Ended December 31, 2006 (1)
Projected full year GAAP earnings/(loss) per share	\$ 0.75 - \$0.80	\$ 0.66- \$0.69	\$ 0.60- \$0.65	(\$1.02) - (\$0.98)	\$ 0.74- \$0.79	\$0.59 - \$0.62	\$0.66 - \$0.69
Restructuring and related charges		0.01		0.05	0.08	0.06	0.08
Impact of tax expense associated with our cash repatriation				0.27			
Impact of reversal of tax reserves					(0.11)		
Impact of Goodwill Impairment				0.97			
Additional Legal Costs		0.01					
Projected full year adjusted earnings per share	<u>\$ 0.75 - \$0.80</u>	<u>\$0.68 - \$0.71</u>	<u>\$0.60 - \$0.65</u>	<u>\$0.27 - \$0.31</u>	<u>\$0.71 - \$0.76</u>	<u>\$0.65 - \$0.68</u>	<u>\$0.74 - \$0.77</u>

1. Estimate as of 10/24/2006
2. Estimate as of 10/23/2007
3. Estimate as of 10/27/2008
4. Estimate as of 10/26/2009
5. Estimate as of 10/27/2010
6. Estimate as of 10/25/2011
7. Estimate as of 1/25/2012