

Press Release

April 23, 2020

FOR IMMEDIATE RELEASE

CTS Announces First Quarter 2020 Results

Adjusting Our Cost Structure To Adverse Market Conditions

Lisle, III. - CTS Corporation (NYSE: CTS) today announced first quarter 2020 results.

- Sales were \$103.1 million, down 12.4% year-over-year. Sales to transportation customers declined 22.0%, and sales to other end markets grew 7.1%. The QTI acquisition added \$5.6 million of sales in the first quarter of 2020.
- Net earnings were \$3.8 million or \$0.12 per diluted share versus \$11.4 million or \$0.34 last year.
- Adjusted diluted EPS was \$0.19 compared to \$0.39 in the first quarter of 2019.
- Free cash flow was \$7.4 million, up from \$4.3 million in 2019.
- New business wins were \$105 million.
- At quarter-end, we had zero net debt.

"It has been a challenging quarter as we navigate through a continuing uncertain and unprecedented environment. Our priorities are the safety of our employees and supporting our customers," said Kieran O'Sullivan, CEO of CTS Corporation. "We had a solid quarter of new business wins despite several weeks of disruptions due to Covid-19. We have adjusted our cost structure to reduce operating expenses. Our strong balance sheet and liquidity position should help us work through these difficult circumstances, and we aim to emerge a stronger company."

2020 Guidance

Due to ongoing market uncertainties, management has withdrawn its guidance for 2020, and is not providing updated guidance at this time.

Conference Call

As previously announced, the Company has scheduled a conference call at 11:00 a.m. (EST) today to discuss the first

quarter financial results. The dial-in number is 800-309-1256 (720-543-0314, if calling from outside the U.S.). The

passcode is 225597. There will be a replay of the conference call from 2:00 p.m. (EST) today through 2:00 p.m. (EST)

on Thursday, May 7, 2020. The telephone number for the replay is 888-203-1112 (719-457-0820, if calling from

outside the U.S.). The replay passcode is 5206162. A live audio webcast of the conference call will be available and

can be accessed directly from the Investors section of the website of CTS Corporation at www.ctscorp.com.

About CTS

CTS (NYSE: CTS) is a leading designer and manufacturer of products that Sense, Connect, and Move. The company manufactures sensors, actuators, and electronic components in North America, Europe, and Asia, and provides

engineered products to customers in the aerospace/defense, industrial, medical, telecommunications/IT, and

transportation markets.

For more information, visit www.ctscorp.com.

Safe Harbor

This document contains statements that are, or may be deemed to be, forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements include, but are not limited to, any financial or other guidance, statements that reflect our current expectations concerning future results and events, and any other statements that are not based solely on historical fact. Forward-looking statements are based on management's expectations, certain assumptions and currently available information. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date hereof and are based on various assumptions as to future events, the occurrence of which necessarily are subject to uncertainties. These forward-looking statements are made subject to certain risks, uncertainties and other factors, which could cause our actual results, performance or achievements to differ materially from those presented in the forward-looking

statements. Many of these, and other, risks and uncertainties are discussed in further detail in Item 1A. of CTS' Annual Report on Form 10-K. We undertake no obligation to publicly update our forward-looking statements to reflect new

information or events or circumstances that arise after the date hereof, including market or industry changes.

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CTS CORPORATION AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF EARNINGS - UNAUDITED (In thousands of dollars, except per share amounts)

	Th	Three Months Ended			
		ch 31, 20	March 31, 2019		
Net sales	\$ 1	03,075	\$ 117,625		
Cost of goods sold		70,176	77,010		
Gross Margin		32,899	40,615		
Selling, general and administrative expenses		16,759	17,522		
Research and development expenses		7,408	6,791		
Restructuring charges		240	2,084		
Operating earnings		8,492	14,218		
Other (expense) income:					
Interest expense		(851)	(466		
Interest income		331	432		
Other (expense) income, net		(1,982)	96		
Total other (expense) income, net		(2,502)	62		
Earnings before income taxes		5,990	14,280		
Income tax expense		2,182	2,861		
Net earnings	\$	3,808	\$ 11,419		
Earnings per share:					
Basic	\$	0.12	\$ 0.35		
Diluted	\$	0.12	\$ 0.34		
Basic weighted – average common shares outstanding:		32,466	32,807		
Effect of dilutive securities		327	463		
Diluted weighted – average common shares outstanding:		32,793	33,270		
Cash dividends declared per share	\$	0.04	\$ 0.04		

CTS CORPORATION AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS (In thousands of dollars)

	,	(Unaudited) March 31, 2020		December 31, 2019		
ASSETS						
Current Assets						
Cash and cash equivalents	\$	150,955	\$	100,241		
Accounts receivable, net		71,250		78,008		
Inventories, net		45,679		42,237		
Other current assets		15,094	_	16,992		
Total current assets		282,978		237,478		
Property, plant and equipment, net		101,755		105,038		
Operating lease assets, net		25,117		24,644		
Other Assets						
Prepaid pension asset		63,093		62,082		
Goodwill		106,056		106,056		
Other intangible assets, net		82,919		85,215		
Deferred income taxes		20,296		19,795		
Other		2,951		3,046		
Total other assets		275,315		276,194		
Total Assets	\$	685,165	\$	643,354		
LIABILITIES AND SHAREHOLDERS' EQUITY						
Current Liabilities						
Accounts payable	\$	46,766	\$	48,219		
Operating lease obligations		3,178		2,787		
Accrued payroll and benefits		8,818		9,564		
Accrued expenses and other liabilities		34,476		36,378		
Total current liabilities		93,238		96,948		
Long-term debt		151,200		99,700		
Long-term operating lease obligations		25,078		24,926		
Long-term pension obligations		6,548		6,632		
Deferred income taxes		5,576		5,637		
Other long-term obligations		6,059		4,292		
Total Liabilities		287,699		238,135		
Commitments and Contingencies						
Shareholders' Equity						
Common stock		310,098		307,932		
Additional contributed capital		39,832		43,689		
Retained earnings		512,276		509,766		
Accumulated other comprehensive loss		(94,994)		(91,726)		
Total shareholders' equity before treasury stock		767,212		769,661		
Treasury stock		(369,746)		(364,442)		
Total shareholders' equity		397,466		405,219		
Total Liabilities and Shareholders' Equity	\$	685,165	\$	643,354		

CTS CORPORATION AND SUBSIDIARIES OTHER SUPPLEMENTAL INFORMATION - UNAUDITED

Earnings Per Share

The following table reconciles GAAP diluted earnings per share to adjusted diluted earnings per share for the Company:

	Three Months Ended			
	March 31, 2020		March 31, 2019	
GAAP diluted earnings per share	\$	0.12	\$	0.34
Tax affected charges to reported diluted earnings per share:				
Restructuring charges		_		0.05
Foreign currency loss (gain)		0.04		(0.01)
Non-cash pension expense		0.01		0.01
Discrete tax items		0.02		—
Adjusted diluted earnings per share	\$	0.19	\$	0.39

Additional Information

The following table includes other financial information not presented in the preceding financial statements.

	Three Months Ended				
	March 31, 2020			March 31, 2019	
Depreciation and amortization expense	\$	6,532	\$	5,924	
Stock-based compensation expense	\$	228	\$	1,214	

Non-GAAP Financial Measures

Adjusted earnings per share is a non-GAAP financial measure. The most directly comparable GAAP financial measure is diluted earnings per share.

CTS adjusts for these items because they are discrete events, which have a significant impact on comparable GAAP financial measures and could distort an evaluation of our normal operating performance.

CTS uses an adjusted earnings per share measure to evaluate overall performance, establish plans and perform strategic analysis. Using this measure avoids distortion in the evaluation of operating results by eliminating the impact of events which are not related to normal operating performance. Because this measure is based on the exclusion or inclusion of specific items, they may not be comparable to measures used by other companies which have similar titles. CTS' management compensates for this limitation when performing peer comparisons by evaluating both GAAP and non-GAAP financial measures reported by peer companies. CTS believes that this measure is useful to its management, investors and stakeholders in that it:

- provides a meaningful measure of CTS' operating performance,
- · reflects the results used by management in making decisions about the business, and
- helps review and project CTS' performance over time.

We recommend that investors consider both actual and adjusted measures in evaluating the performance of CTS with peer companies.