

CTS Corporation

Reconciliation of Operating Earnings to Adjusted Operating Earnings

(\$ in millions)

	Q2		Year-to-Date		Full Year		
	2021	2020	2021	2020	2020	2019	2018
Operating earnings	\$ 20.6	\$ 6.2	\$ 39.1	\$ 14.7	\$ 45.1	\$ 53.8	\$ 61.0
Adjustments to reported operating earnings:							
Restructuring charges	0.2	0.1	0.2	0.4	1.8	7.4	5.1
Environmental charges	0.2	0.8	0.4	0.8	2.8	2.3	1.0
Legal settlement	-	-	-	-	-	(0.5)	-
Transaction costs	-	-	-	-	0.3	0.7	-
Costs of tax improvement initiatives	-	-	-	-	-	0.1	1.2
Total adjustments to reported operating earnings	\$ 0.4	\$ 0.9	\$ 0.7	\$ 1.2	\$ 4.9	\$ 10.0	\$ 7.3
Adjusted operating earnings	\$ 21.0	\$ 7.2	\$ 39.7	\$ 15.9	\$ 50.0	\$ 63.8	\$ 68.3
Net sales	\$ 129.6	\$ 84.2	\$ 258.0	\$ 187.3	\$ 424.1	\$ 469.0	\$ 470.5
Adjusted operating earnings as a % of net sales	16.2%	8.5%	15.4%	8.5%	11.8%	13.6%	14.5%